



Sheriff Larry Campbell

Attachment # 1
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LEON COUNTY SHERIFF'S OFFICE

27 September 2004

09-28-04 11:16 IN

Honorable Jane Sauls
Board of County Commissioners
Leon County Courthouse
Tallahassee, Florida 32301

Dear Chairman Sauls:

RE: Salary Study

Prior to the 2002-2003 budget cycle, County staff was directed to complete a comprehensive salary and benefit study, comparing local area law enforcement agencies. The results of this study showed the Leon County Sheriff's Office had disparities with starting salaries, as well as the average pay throughout all ranks.

Staff recommended, and the Board supported, a three year agreement providing extra salary dollars to help improve the noted disparities.

The final year of this agreement will begin October 01, 2004; therefore, I would like to request that the Board again direct staff to complete a new study to determine how the deputies' salaries compare with other local agencies. Having the results of a new study will give us some insight before preparing our 2005-2006 budget.

Your past support of our efforts in this endeavor has been most appreciated and your continued interest in reviewing the salary disparities will be most helpful in the upcoming budget process.

If you have any questions, please contact either myself or Captain Scott Bakotic.

Sincerely,

Larry Campbell
Sheriff

LC/ka

CC: Parwez Alam, County Administrator
Allen Rosenzweig, Director of O.M.B. ✓

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